



# Brockport Central School District

40 Allen Street, Brockport, New York 14420-2296

We, the Board of Education, promise to:

- Put students first
- Focus on the goal
- Be respectful
- Recognize and value differences
- Engage in honest communication
- Honor and maintain confidentiality
- Speak with one voice
- Work hard and have fun

**July 2, 2019**

**Reorganization and Regular Meeting 5:00 p.m.  
District Board Room**

**Call to Order  
Pledge to the Flag  
Fire Exits**

**Reorganization Meeting**

**Presentation of Oath of Office**

**Motion to Approve the Order of the Agenda**

**Approval of Minutes**

- June 11, 2019- Special Meeting Minutes
- June 18, 2019- Regular Meeting Minutes

**Approval of Consent Items (CSE)**

**Communications – Public Comments:**

Members of the audience wishing to speak must sign in no later than 4:55pm. A period of time, not to exceed 30 minutes, is set aside at regular meetings of the board for the purpose of hearing comments from interested individuals. Board of Education members will not engage in conversation or answer questions during this portion of the meeting.

- Each speaker is allowed up to five (5) minutes to present his/her remarks.
- You cannot give or defer your time slot to another person.
- All remarks must be addressed to the President of the Board, or the presiding officer.

**Board Presentations:**

Presentation of a Diploma.



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## Board Reports:

Committee	Last Meeting	Next Meeting	Committee Member
BOCES Board	1 meeting per month	TBD	Mr. Gerald Maar (BCSD Liaison)
MCSBA Information Exchange Committee	April 10, 2019 @ 12pm	TBD	Board Member Robertson
MCSBA Board Presidents Meeting	May 1, 2019 @ 5:45pm	TBD	President Carbone
MCSBA Labor Relations Committee	April 24, 2019 @ 12pm	TBD	Board Member Lewis
MCSBA Legislative Committee	May 16, 2019 @ 3pm	TBD	President Carbone & Vice President Harradine
District Safety Committee	April 11, 2019 @ 1pm	Fall 2019	Board Member Legault
MCSBA Executive Committee	April 24, 2019 @ 5:45pm	TBD	President Carbone & Dr. Myers

### 1. New Business

Update on Code of Conduct Hearing.

### 2. Policy Development

- 2.1 Code of Conduct (Elementary) – 2<sup>nd</sup> Reading
- 2.2 Code of Conduct (Secondary) – 2<sup>nd</sup> Reading
- 2.3 7511 Immunization of Students

### 3. Instructional Planning & Services

- 3.1 Verbal – Susan Hasenauer-Curtis, Assistant to the Superintendent for Elementary Instruction
- 3.2 Verbal – Rachel Kluth, Assistant to the Superintendent for Secondary Instruction
- 3.3 Verbal – Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction

### Approval of CSE Recommendations

- 3.4 On March 21, April 10, May 9, 15, 16, 17, 20, 21, 22, 23, 28, 29, 30, 31, June 4, 5, 6, 10, 12, 13, 17, 18, 19, and 20, 2019, the District Committee on Special Education reviewed students and made recommendations for placement.
- 3.5 On May 28, Jun 5, 14, and 17, 2019, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.6 On May 6, 14, 23, 28, and June 3, 2019, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
- 3.7 On May 22, 28, June 3, and 7, 2019, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.8 On April 22, 15, 17, 22, 23, and June 15, 2019, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.9 On May 14, 21, 28, and 31, 2019, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.



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- 3.10 On May 3, 20, 22, 23, 28, June 5, 10, and 12, 2019, the Oliver Middle School Subcommittee on Special Education reviewed students and made recommendations for placement.
- 3.11 On March 21, April 25, May 16, 23, 28, 30, June 4, 5, 12, and 13, 2019, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.

## 4. Personnel

### 4.1 Appointments

- 4.1.1 Marissa Boshnack, to be appointed as a probationary school counselor at the Oliver Middle School, effective July 8, 2019, provisional certificate as a school counselor. Probationary period effective July 8, 2019 through July 7, 2023. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all the requirements of the Educational Law and corresponding regulations. Annual salary rate of \$38,043.
- 4.1.2 David Iacchetta, to be appointed as a probationary assistant principal at the High School, effective July 3, 2019, initial certificate as a school building leader and a permanent certificate in mathematics grades 7-12. Probationary period effective July 3, 2019 through July 2, 2023. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all the requirements of the Educational Law and corresponding regulations. Annual salary rate of \$ 80,000.
- 4.1.3 Melanie Macdonald, to be appointed as a probationary special education teacher at the Barclay School, effective September 3, 2019, initial certificates in students with disabilities grades 1-6 and childhood education grades 1-6. Probationary period effective September 3, 2019 through September 2, 2023. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all the requirements of the Educational Law and corresponding regulations. Annual salary rate of \$42,678.

### 4.2 Resignations

- 4.2.1 Marc Palmer, Technology Teacher at the High School, to resign effective August 31, 2019.

### 4.3 Substitutes

None.

### 4.4 Teacher Immersion Fellowship Program Participants

None.

### 4.5 Leaves

None.

### 4.6 Other

- 4.6.1 Upon the recommendation of the Superintendent, for reason of economy and efficiency, the Board of Education of the Brockport Central School District hereby abolishes one (1) position in the science tenure area at the High School effective July 1, 2019. The Superintendent of the School is directed to implement this reduction in force in accordance with applicable law and regulations.
- 4.6.2 Upon the recommendation of the Superintendent, for reason of economy and efficiency, the Board of Education of the Brockport Central School District hereby abolishes two (2) positions in the elementary tenure area at the Middle School effective July 1, 2019. The Superintendent of the School is directed to implement this reduction in force in accordance with applicable law and regulations.
- 4.6.3 Upon the recommendation of the Superintendent, for reason of economy and efficiency, the



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Board of Education of the Brockport Central School District hereby abolishes one (1) position in the elementary tenure area at the Hill School effective July 1, 2019. The Superintendent of the School is directed to implement this reduction in force in accordance with applicable law and regulations.

4.6.4 Upon the recommendation of the Superintendent, for reason of economy and efficiency, the Board of Education of the Brockport Central School District hereby abolishes one (1) position in the tenure area of Director of Teacher and Student Success effective July 1, 2019. The Superintendent of the School is directed to implement this reduction in force in accordance with applicable law and regulations.

4.6.5 Michael Bourne, Mentor Administrator, \$600.00 (prorated July – December)

4.6.6 Suzanne Goff, New Teacher Mentor \$ 1,200 (retro to 2018-19 school year)

4.6.7 Suzanne Goff, New Teacher Induction, \$1,200 (retro to 2018-19 school year)

4.6.8 Lisa Montanaro, New Teacher Induction, \$800 (retro to 2018-19 school year)

4.6.9 Kelly Keenan, New Teacher Mentor, \$800 (retro to 2018-19 school year)

4.6.10 -4.6.82 Grade Chair, Dept Chair and Team Leaders for review

	First Name	Last Name	Building	Extra Duty	Amount
4.6.10	Annalisa	Underwood	Barclay School	GRADE CHAIR - THIRD GRADE (shared w/ Cutaia)	\$ 1,188.50
4.6.11	Andraya	Cutaia	Barclay School	GRADE CHAIR - THIRD GRADE (shared w/ Underwood)	\$ 1,188.50
4.6.12	Kristina	Kirchgraber	Barclay School	GRADE CHAIR - SECOND GRADE (shared w/Nowaczyk)	\$ 1,188.50
4.6.13	Jennifer	Moore	Barclay School	Elementary Chair Inclusive Education (shared w/Quigley)	\$ 1,696.50
4.6.14	Audra	Naujokas-Knapp	Barclay School	CSE Sub-Committee Chair	\$ 2,377.00
4.6.15	Denise	Nowaczyk	Barclay School	GRADE CHAIR - SECOND GRADE (shared w/Kirchgraber)	\$ 1,188.50
4.6.16	Bridget	Quigley	Barclay School	Elementary Chair Inclusive Education (shared w/Moore)	\$ 1,696.50
4.6.17	Kristin	Barber	Ginther School	GRADE CHAIR – FIRST GRADE (shared w/Perrine)	\$ 1,188.50
4.6.18	Alissa	Bruce	Ginther School	GRADE CHAIR – KINDERGARTEN (shared w/Mangiameli)	\$ 1,188.50
4.6.19	Karen	Ekeze	Ginther School	GRADE CHAIR - UPK	\$ 2,377.00
4.6.20	Jessica	Mangiameli	Ginther School	GRADE CHAIR – KINDERGARTEN (shared w/Bruce)	\$ 1,188.50
4.6.21	Deborah	Perrine	Ginther School	GRADE CHAIR – FIRST GRADE (shared w/Barber)	\$ 1,188.50
4.6.22	Amy	Rybacki	Ginther School	CSE Sub-Committee Chair	\$ 2,377.00
4.6.23	Sundae	Avery	High School	H.S. Department Chair – Inclusive Education	\$ 3,393.00
4.6.24	Renee	Wing	High School	H.S. Department Chair – LOTE (9-12)	\$ 3,393.00
4.6.25	Michael	Casale	High School	CSE Sub-Committee Chair	\$ 2,377.00



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4.6.26	Ariel	Dickinson	High School	H.S. Department Chair - English (shared w/Contrera)	\$ 1,696.50
4.6.27	Jennifer	Daniels-Fisher	High School	CSE Sub-Committee Chair	\$ 2,377.00
4.6.28	Gordon	Dibattisto	High School	H.S. Department Chair – Technology	\$ 3,393.00
4.6.29	Justin	Geist	High School	H.S. Department Chair – Math	\$ 3,393.00
4.6.30	Mary	Warth	High School	District-Wide Department Chair - Art	\$ 3,393.00
4.6.31	Scott	Hopsicker	High School	H.S. Department Chair - Social Studies	\$ 3,393.00
4.6.32	Kathleen	Jaccarino	High School	District-Wide Department Chair - Library (K-12)	\$ 3,393.00
4.6.34	Marcia	Bartalo	High School	H.S. Department Chair – Counseling	\$ 3,393.00
4.6.34	Katrina	Contrera	High School	H.S. Department Chair - English (shared w/Dickinson)	\$ 1,696.50
4.6.35	Shawn	Halquist	High School	District Wide Chair-Music	\$ 3,393.00
4.6.36	Suzanne	Mazzola	High School	H.S Department Chair - Health	\$ 3,393.00
4.6.37	Steven	Reiss	High School	H.S. Department Chair – Science	\$ 3,393.00
4.6.38	Joseph	Setek	High School	H.S. Department Chair – PE	\$ 3,393.00
4.6.39	Suzanne	Sodoma	High School	H.S. Department Chair - Business	\$ 3,393.00
4.6.40	Maria	Belpanno	Hill School	CSE Sub-Committee Chair	\$ 2,377.00
4.6.41	Nancy	Postilli	Hill School	GRADE CHAIR – FIFTH GRADE	\$ 2,377.00
4.6.42	Erin	Reed	Hill School	PE Leader - Elementary	\$ 2,377.00
4.6.43	Julie	Wilson	Hill School	GRADE CHAIR – FOURTH GRADE	\$ 2,377.00
4.6.44	Virginia	Gardner	Inclusive Ed Office	CPSE Chair	\$ 3,393.00
4.6.45	Virginia	Gardner	Inclusive Ed Office	CSE Chairperson (7-12)	\$ 3,393.00
4.6.46	Jessica	Barton	Middle School	Team Leader – 8-3 Sigma	\$ 2,377.00
4.6.47	Christine	Allen	Middle School	M.S. Subject Area Leader - PE	\$ 2,377.00
4.6.48	Ritajo	Brindle	Middle School	M.S. Department Chair - Inclusive Education	\$ 2,377.00
4.6.49	Veronica	Cellura	Middle School	Team Leader - 6-1 Alpha	\$ 2,377.00
4.6.50	Casey	Coon	Middle School	M.S. Subject Area Leader –Technology	\$ 2,377.00



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4.6.51	Julie	Dioguardi	Middle School	M.S. Subject Area Leader – World Languages	\$ 2,377.00
4.6.52	Elaine	Farrand	Middle School	M.S. Subject Area Leader – ELA	\$ 2,377.00
4.6.53	Melinda	Rugari	Middle School	Team Leader - 7-2 Theta	\$ 2,377.00
4.6.54	Karen	Guy	Middle School	Special Areas	\$ 2,377.00
4.6.55	Amber	Hildebrand	Middle School	CSE Sub-Committee Chair	\$ 2,377.00
4.6.56	Heather	Sealfon	Middle School	M.S. Subject Area Leader - Mental Health	\$ 2,377.00
4.6.57	Scott	Nugent	Middle School	Department Chair - Fitness	\$ 3,393.00
4.6.58	Colleen	Parker	Middle School	CSE Sub-Committee Chair	\$ 2,377.00
4.6.59	Amy	Phillips	Middle School	M.S. Subject Area Leader - Science	\$ 2,377.00
4.6.60	Amy	Phillips	Middle School	Team Leader - 7-1 Kappa	\$ 2,377.00
4.6.61	Bryon	Rockow	Middle School	M.S. Subject Are Leader-Health	\$ 2,377.00
4.6.62	Amy	Rodak	Middle School	Team Leader - 8-2 Omega	\$ 2,377.00
4.6.63	Alicia	Pakusch	Middle School	M.S. Subject Area Leader – Math	\$ 2,377.00
4.6.64	Michael	Kiesow	Middle School	M.S. Subject Area Leader – Social Studies	\$ 2,377.00
4.6.65	Mary	Birchenough	Middle School	Team Leader – 6-2 Beta	\$ 2,377.00
4.6.66	Matthew	Komendat	Middle School	Team Leader –6-3 Gamma	\$ 2,377.00
4.6.67	Alan	Schoeneck	Middle School	Team Leader – 7-3 Delta	\$ 2,377.00
4.6.68	Scott	Stepanek	Middle School	Team Leader - 8-1 Lambda	\$ 2,377.00
4.6.69	Scott	Schleede	Middle School	Team Leader - 6-4 Omicron	\$ 2,377.00
4.6.70	Christina	Latronica	Middle School	Team Leader - 6-5 Epsilon	\$ 2,377.00
4.6.71	Patricia	Arnold	High School	District Wide Chair - AIS (split w/Bush& 2 TBD)	\$ 848.25
4.6.72	Kristin	McAdoo	Middle School	District Wide Chair-AIS (split w/Arnold & 2 TBD)	\$ 848.25

4.6.73 Wendy Kirby, Summer Remediation & Credit Recovery Teacher, \$25.00 per hour for instructional time and \$22 per hour for planning time.



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## 4.7 Appointments

- 4.7.1 Karen Rose, to be appointed as a probationary Teacher Aide at Hill School, effective September 4, 2019. Rate is set at \$11.10 per hour. Probationary period begins on September 4, 2019 and ends on September 3, 2020.

## 4.8 Resignations

- 4.8.1 Peter Major, School Aide/Hall Monitor, High School, resigning effective June 25, 2019.  
4.8.2 Erin Gurrslin, Teacher Aide, High School, resigning effective June 21, 2019.  
4.8.3 Elizabeth Gagne, Teacher Aide, Oliver Middle School, resigning effective August 31, 2019.

## 4.9 Substitutes

- 4.9.1 Juliana Bernie, Student Cleaner  
4.9.2 James Billington, Security, at a rate of \$12.10 per hour and Hall Monitor, at a rate of \$11.10 per hour  
4.9.3 Lorie Dennis, Bus Driver  
4.9.4 Marcia Leverenz, Bus Driver, at a rate of \$22.87 per hour  
4.9.5 Jasmyn Miller, Student Helper, CEPACS

## 4.10 Volunteers

- 4.10.1 Meaghan Morris  
4.10.2 Todd Tokarz

## 4.11 College Participants

None.

## 4.12 Leaves of Absence

- 4.12.1 Audra Heslor, Teacher Aide, effective September 1, 2019 through December 15, 2019.  
4.12.2 UPDATE -- Mandi Noah, Bus Attendant, effective May 15, 2019 through ~~June 14, 2019~~ **June 24, 2019**.

## 4.13 Other

- 4.13.1-4.13.4 The staff listed below have been selected for the Summer Program (3.00 hours per day), Hill School, effective July 15, 2019 through August 8, 2019 at their regular rate for 2019-2020 school year.  
4.13.1 Angela Abram  
4.13.2 Kristina Norsworthy-D'Agostino  
4.13.3 Roseann Schram  
4.13.4 Vickie Sell  
4.13.5 Tamara Evans (Substitute)

## 5. Financial

- 5.1 Verbal – Jill Reichhart, Director of Finance  
5.2 Approval of Financial Statement of Extraclassroom Activity Funds for the Hill School, Oliver Middle School and High School for the month of May 2019.  
5.3 Approval of the Treasurer's Report for the month of May 2019  
5.4 Approval of the Financial Report for the month of May 2019

## 6. Physical Plant, Safety & Security, Transportation and Support Services

- 6.1 Verbal – Darrin Winkley, Assistant Superintendent for Business  
6.2 Large Accounts Natural Gas Program – 2018-19 Bid-Extension for 2019-20  
6.3 Small Accounts Natural Gas Program – 2018-19 Bid-Extension for 2019-20



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## **7. Human Resources**

7.1 Verbal – Jerilee DiLalla, Assistant Superintendent for Human Resources

## **8. Report of the Superintendent of Schools**

8.1 Verbal – Dr. Lesli Myers, Superintendent of Schools

## **9. Board Operations**

9.1 2019-20 Board of Education Goals

9.2 2019-20 Board of Education Retreat Date

## **10. Old Business**

10.1 Walt Disney World BHS Band and Orchestra Trip date change.

## **11. Other Items of Business**

None.

**12. Executive Session for the purpose of discussing negotiations and a personnel matter.**

## **13. Adjournment**

**Next Board of Education Meeting:  
Tuesday, July 23, 2019 @ 5pm  
District Board Room**