

# Student Transportation Program Review

January, 8<sup>th</sup> 2019

Presented by:

Susan Hasenauer, Assistant to the Superintendent for Elementary Instruction and  
Darrin Winkley, Assistant Superintendent for Business

Milt Waye – Director of Transportation: Retired

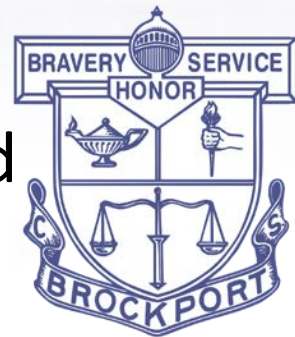
Matt Schultz – Director of Transportation: Current



"We engage and empower each student to achieve excellence as a learner and citizen."

# Background

- Transportation Advisory Services (TAS)
- Full service student transportation consulting and advisory firm
- 1987/500 transportation studies – Nation's largest STCF
- Typical studies include: Program review, assistance with contractor management issues, labor negotiations rec., shared service studies, program cost analysis, management review & development, alternative transportation methodology, cost control, operations/routing review, redistricting, benchmarking, bid/RFP specification development and transportation contract review and negotiations



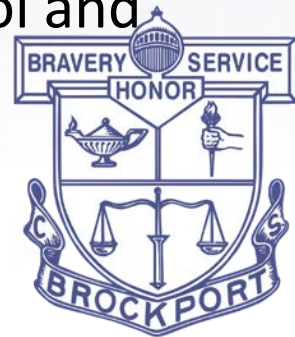
# Purpose?

- How can we evaluate ways to increase the educational day for elementary students while potentially modifying bell times to provide for a later start time for secondary students?
- Operational/Financial Efficiencies
- Shortest school day for elementary students in the region



# Study Participants/Observations

- ATS (Elementary, Secondary, Inclusive)
- Transportation Office Staff (2) & Head Mechanic
- Transportation Supervisor
- Elementary & High School Principal, OMS Asst. Principal
- Asst. Superintendent for Business & HR
- UPSEU Union Steward
- Open meeting for drivers/attendants/mechanics
- Superintendent
- Buildings & Grounds Supervisor
- Observed arrivals at all Elementary Levels, High School and Middle Schools
- Tour of Transportation Facility
- Documentation Review



# Overview

- **The District's transportation program is well run and efficient**



# Current Conditions

- **New facility provides an excellent infrastructure for the program**
- **Shared fuel depot is appropriate and beneficial**
- **Maintenance staffing levels are impressive and commendable**
- **Excellent DOT inspections (99% passing)**
- **Excellent training program for all staff (meets or exceeds mandates)**
- **Well managed and effective**
- **Highly appropriate reviews of outside coach-style buses and drivers**



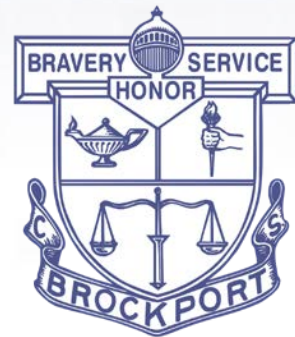
# Short Term Goals

- Student discipline to be handled in the buildings
- Smaller vehicles for buses
- Tracking of bus pass information PM/Summer School riders
- Operational/Financial Efficiencies
- Recruitment and retention techniques



# Long Term Goals - Contractual

- Wages permanent and subs
- Benefit costs and offerings
- Management rights
- Overtime constraints
- Attendance incentives
- Coaches drive certain runs





# Long Term Goals - Admin/School Board

- Group stops
- Walker policy
- Arrival pattern at the elementary schools
- Policy reviews (Seatbelt and cellphones/cameras)
- Bus/parent traffic at the secondary (all) schools
- Length of Elementary School day



# Next Steps

- Annual meeting with building administrators and A.D.
- Track Afterschool Riders – Work with building administrators
- Track Summer School Riders – Work with building administrators
- Review rates charged to outside groups for trips/bus usage
- Continue high level trainings for mechanics/drivers/attendants
- Continue ridership audits to maintain/improve efficiencies
- Explore campus road/bus loops/parking modifications – Work with design team



# Questions?

